



Ministry Trainee Scheme 2026-27

THE AIM OF THE SCHEME:

To develop and equip men and women to be gospel workers wherever God calls them.

Through training, mentoring and ministry experience our aim is to train and release disciples of Jesus Christ in both the church and wider society.

There are three components to the scheme:

- 1) Bible Training: We want trainees to grow in their knowledge and love of God as they get to know him in his word. Provision of training, dependent on experience, will likely include attendance of the weekly Midlands Ministry Training Course, as well as internal training.
- 2) Ministry Experience: We will provide experience in Christian ministry within the context of the local church. Working closely with the staff team our commitment is to guide, help and equip the trainee in a wide range of ministry areas, developing their gifts. This will likely include children's work, men's/women's ministry, community outreach and student work among other areas.
- 3) Practical Service: This includes involvement in practical tasks to assist in the smooth running of the church, such as set up for activities. As well as serving, it is also a valuable opportunity to learn what's needed behind the scenes in gospel ministry as well as the oppurtunity to grow in service and Christian character.

OUR COMMITMENT TO YOU:

- Regular one to one discipleship
- Attendance of staff meetings
- Covering the cost of one day a week training at Midlands Ministry Training Course (if required)
- Providing opportunities, responsibilities and feedback so that gifts are developed
- Provision of local accommodation with a church member or family where this is required

PRACTICAL INFORMATION:

Hours - Full-time/part-time (as agreed)

Dates - The scheme will run from 1st Sept 2026 - 31st July 2027

Finances - As volunteers, Ministry Trainees are responsible for raising their own support.

This can be a challenge and so we aim to help Trainees with advice on how to raise funding and details of some Christian Trusts that give grants to those training in this way. Raising finance is an important part of Christian ministry and it's a great encouragement for Trainees to receive prayer and financial support from those who know them well and recognise in them the gifts and opportunities that God has given them to serve Him.

Requirement - There is a requirement that the post holder be a committed evangelical Christian